

IMAGE CHANGERS, INC

VOLUNTEER HOLD HARMLESS, ASSUMPTION OF RISK & LIABILITY RELEASE AGREEMENT

(State of Louisiana)

Organization: Image Changers, Inc.

Project/Event: Healthy Makes Happy Urban Garden Project – Juneteenth Day of Service

Date of Service: June 19, 2026

Location: Shreveport, LA

1. Voluntary Participation

I understand that my participation as a volunteer with Image Changers, Inc. (“Organization”) is completely voluntary. I am not an employee and am not entitled to wages, benefits, workers’ compensation, or insurance coverage from the Organization.

I agree to comply with all safety rules, instructions, and directions given by the Organization, its officers, employees, agents, or designated volunteer leaders.

2. Assumption of Risk

I understand that volunteer activities for the Healthy Makes Happy Urban Garden Project may include physical labor and outdoor activities, including but not limited to:

- Constructing raised garden beds
- Lifting and transporting soil, lumber, and tools
- Using hand tools
- Exposure to heat, sun, insects, uneven ground, and weather conditions

I **knowingly, freely, and voluntarily assume all risks**, both known and unknown, foreseeable and unforeseeable, associated with my participation, including risks that may result in personal injury, illness, property damage, or death.

3. Release and Waiver of Liability

To the fullest extent permitted by Louisiana law, I hereby **expressly release, waive, and forever discharge** Image Changers, Inc., and its officers, directors, employees, agents, partners, sponsors, affiliates, and volunteers (collectively, “Released Parties”) from **any and all claims, demands, damages, losses, causes of action, or liability of any kind**, arising out of or related to my participation as a volunteer.

This release includes claims **based on the ordinary negligence** of the Released Parties but **does not apply to claims resulting from gross negligence or willful misconduct**, as prohibited by Louisiana law.

4. Indemnification and Hold Harmless

I agree to **indemnify, defend, and hold harmless** the Released Parties from and against all claims, actions, damages, costs, or expenses (including reasonable attorney’s fees) arising from or related to my actions or omissions during my volunteer participation.

5. Medical Authorization

I authorize the Organization to secure emergency medical treatment for me if deemed necessary. I understand and agree that I am solely responsible for any medical expenses incurred as a result of such treatment.

6. Media Release

I grant permission to Image Changers, Inc. to use photographs, video recordings, or audio recordings of me taken during the event for educational, promotional, grant reporting, or marketing purposes, without compensation.

Initial here to **decline** media release: _____

7. Governing Law and Venue

This Agreement shall be governed by and interpreted in accordance with the **laws of the State of Louisiana**. Venue for any legal action related to this Agreement shall lie exclusively in a **court of competent jurisdiction within the State of Louisiana**.

8. Severability

If any portion of this Agreement is held to be invalid or unenforceable under Louisiana law, the remaining provisions shall continue in full force and effect.

9. Acknowledgment

I acknowledge that I have carefully read this Agreement, fully understand its contents, and sign it freely and voluntarily, intending to be legally bound.

Volunteer Information

Volunteer Name (Print): _____

Signature: _____

Date: _____

Phone: _____

Email: _____

Parent/Guardian Consent for Minor Volunteer (Under 18)

I am the parent or legal guardian of the minor named below. I consent to the minor's participation and agree to all terms of this Agreement on behalf of myself and the minor.

Minor's Name: _____

Parent/Guardian Name (Print): _____

Signature: _____

Date: _____